

Bringing Young People into the Modern Workforce.

**Perceptions of Young People and
How To Overcome Barriers.**



4 Pillars Of Relationships



Purpose



Mutuality



Authenticity



2 Feet In !

Differing Needs -40 Years Part

1983

- Longevity
- Security
- Stability
- Benefits
- Trades and Skills

2023

- Flexibility
- Location Choices
- Tech savvy
- Ethical Values
- Corporate Responsibility
- University Push



Factors Impacting Young People Entering the Workplace.

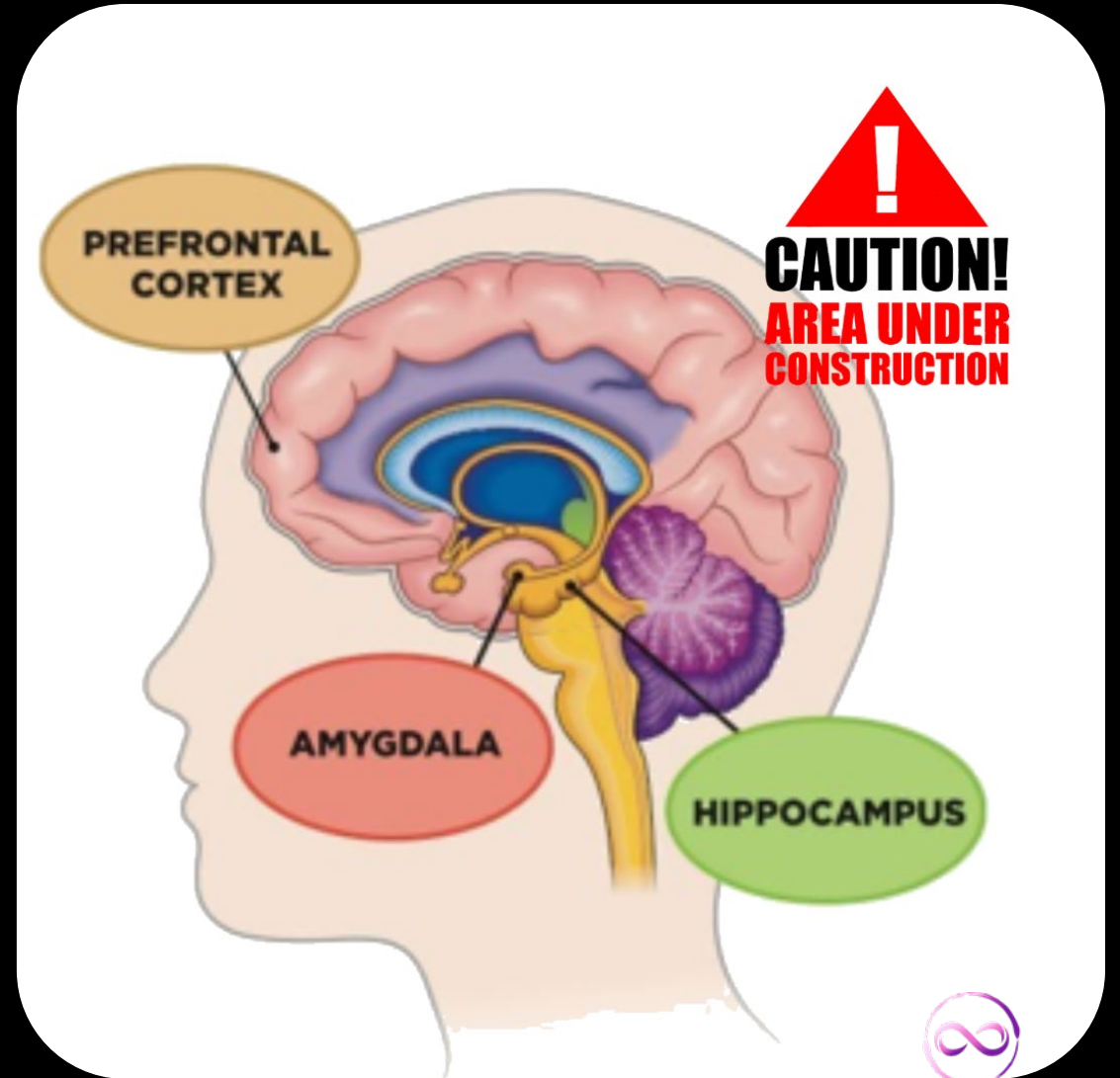
- Lack of Experience
- Mental health Issues
- Lack of skills
- Lack of preparation for the outside world
- Difference in expectation versus reality
- Low self confidence



Development Time

-Age 18 still leaves over 10 years of cognitive brain Development needs.

-This is your opportunity to shape, mould, educate and guide the next generation !





You Need to Create a Movement!



BEMOORE
WITH ALI MOORE

Solutions in Industry



- Company culture
- Competitive compensation packages
- Specific inductions for first time employees
- Removing bias while selecting candidates
- Employee development opportunities
- Flexible work arrangements
- AI-powered tools for recruitment
- Data analytics to inform hiring decisions
- The talent pool...