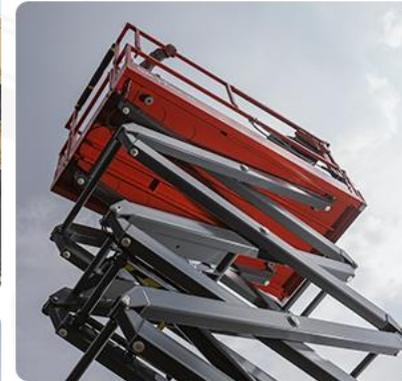


mills



Mills' equipment portfolio



Mills' foundation

Mills at a glance

In 1997, Mills introduced the first MEWPs to the Brazilian market



IPO announcement in our internal newsletter

A **Brazilian company**, founded in 1952, started in the **scaffolding rental market**



Early aerial work platforms

In **April 2010**, we became the first Brazilian rental company to go public, with shares appreciating significantly in value



Mills Solaris logo during the merger

Mills at a glance

In 2021, we consolidated the **new Mills brand**, reinforcing its position as the undisputed rental market leader.



Heavy Equipment and Forklifts

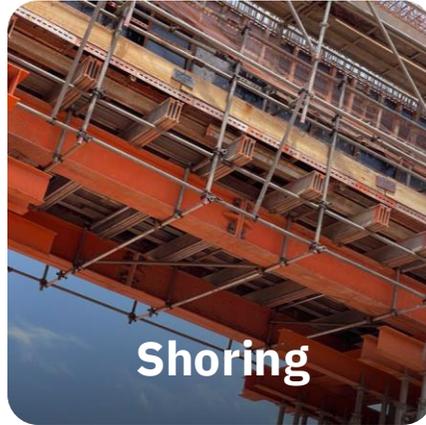
In **2019**, we formalized a merger with Solaris (2nd player), followed by five other acquisitions.



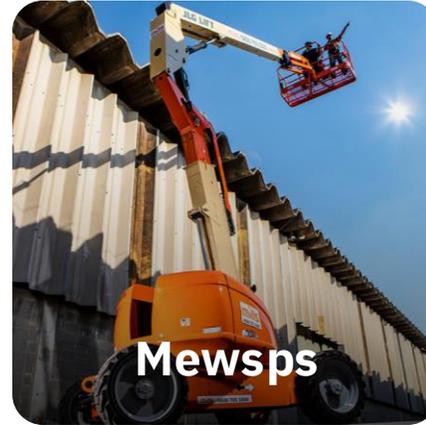
In 2022, we entered the **heavy equipment rental** market, expanding further into **forklift rentals** in 2024.



Formwork



Shoring



Mewsp



Gensets

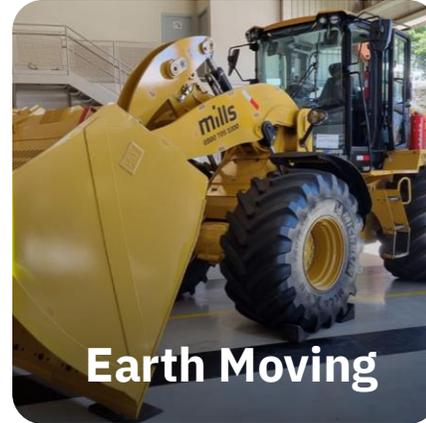
Today, we are a fully integrated rental solutions company – a true **“One-Stop Shop”**



Air Compressors



Light Tower



Earth Moving



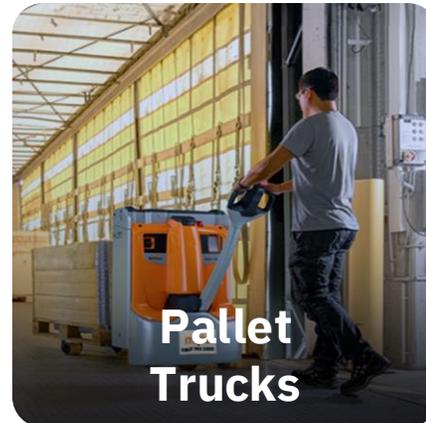
Trucks



Agricultural Tractors



Forklifts



Pallet Trucks



Material Handling



Beyond Compliance: Safety as a Culture, Not a Checklist



Historic constructions, aerial work platforms, and our team in action





The International Labour Organization estimates that, over the past year, **395 million** workers worldwide have suffered from work-related injuries.





In **Brazil**, 40% of workplace accidents are related to working at height.

Source: SmartLab - Occupational Health and Safety Observatory | Brazilian Ministry of Labor and Employment



In this context, Mills strives to be a **transformative force**, placing **safety** at the center of everything we do...



Safe operations in action





Introduction of Aerial Work Platforms in Brazil



In the 90s, we brought the first aerial work platforms to Brazil



Early aerial work platforms



Mills: Driving Transformation Over the Years



Trailblazing operations

Operation and Demonstration

To increase the adoption of aerial work platforms, we visited industries and demonstrated how using these machines improves both **efficiency and safety**





Mills: Driving Transformation Over the Years



2011: IPAF Arrives in Brazil

We were the first federation members in the country.

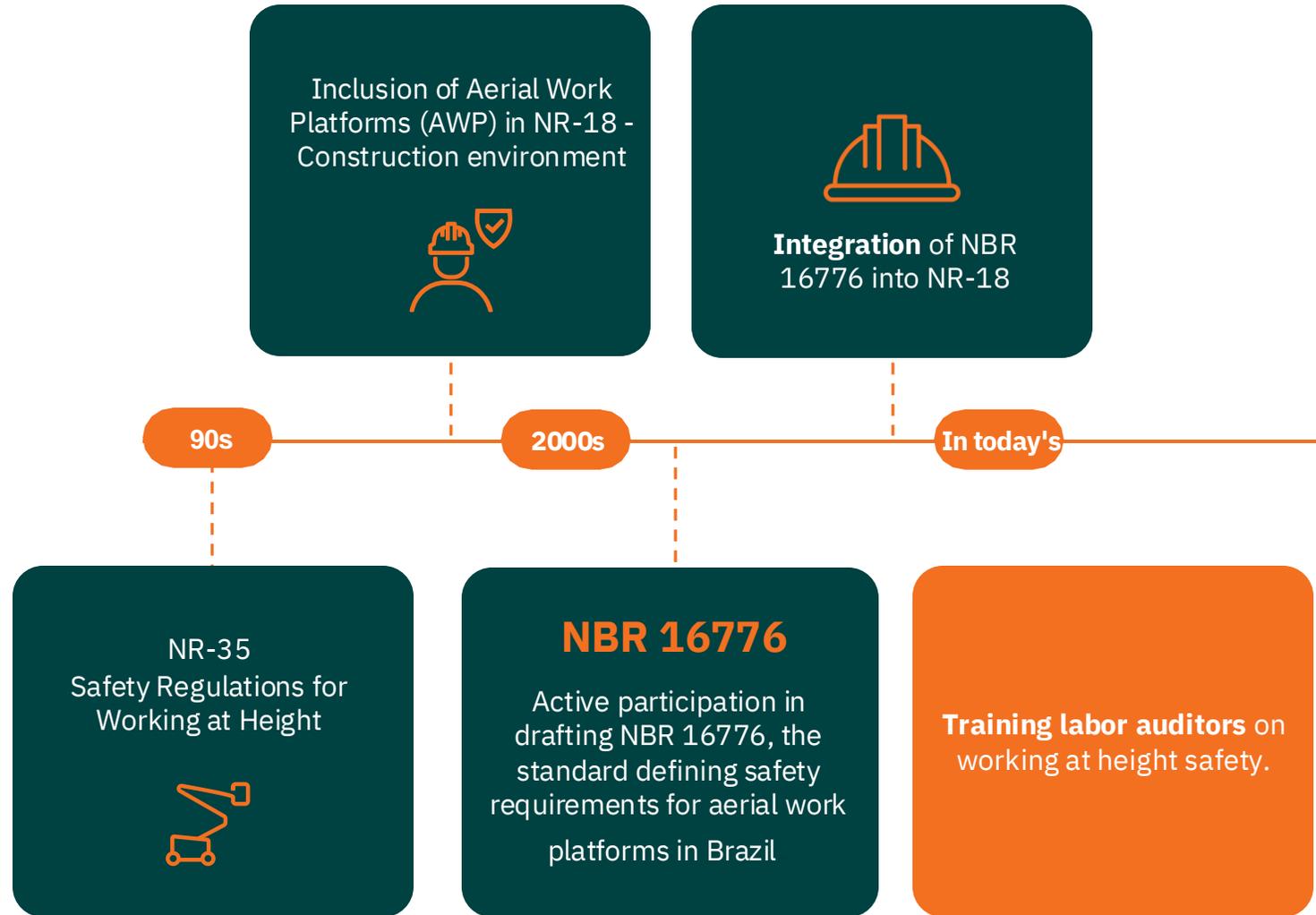


Mills employees at the São Paulo Branch



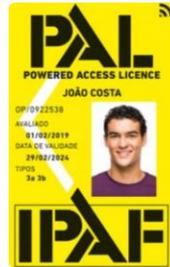
Influence That Transforms:

Shaping Legislation to Improve Safety in Brazil





Training & Certification



We account for **80%** of PAL Cards issued in Brazil in 2024.



We have the largest network of **IPAF training** centers in Latin America





Mills: Driving Transformation Over the Years

Geographic Expansion

- ✓ We now operate in over **1,400 cities** across Brazil.
- ✓ Encouraging the use of AWP
- ✓ Promoting safety in work-at-height operations



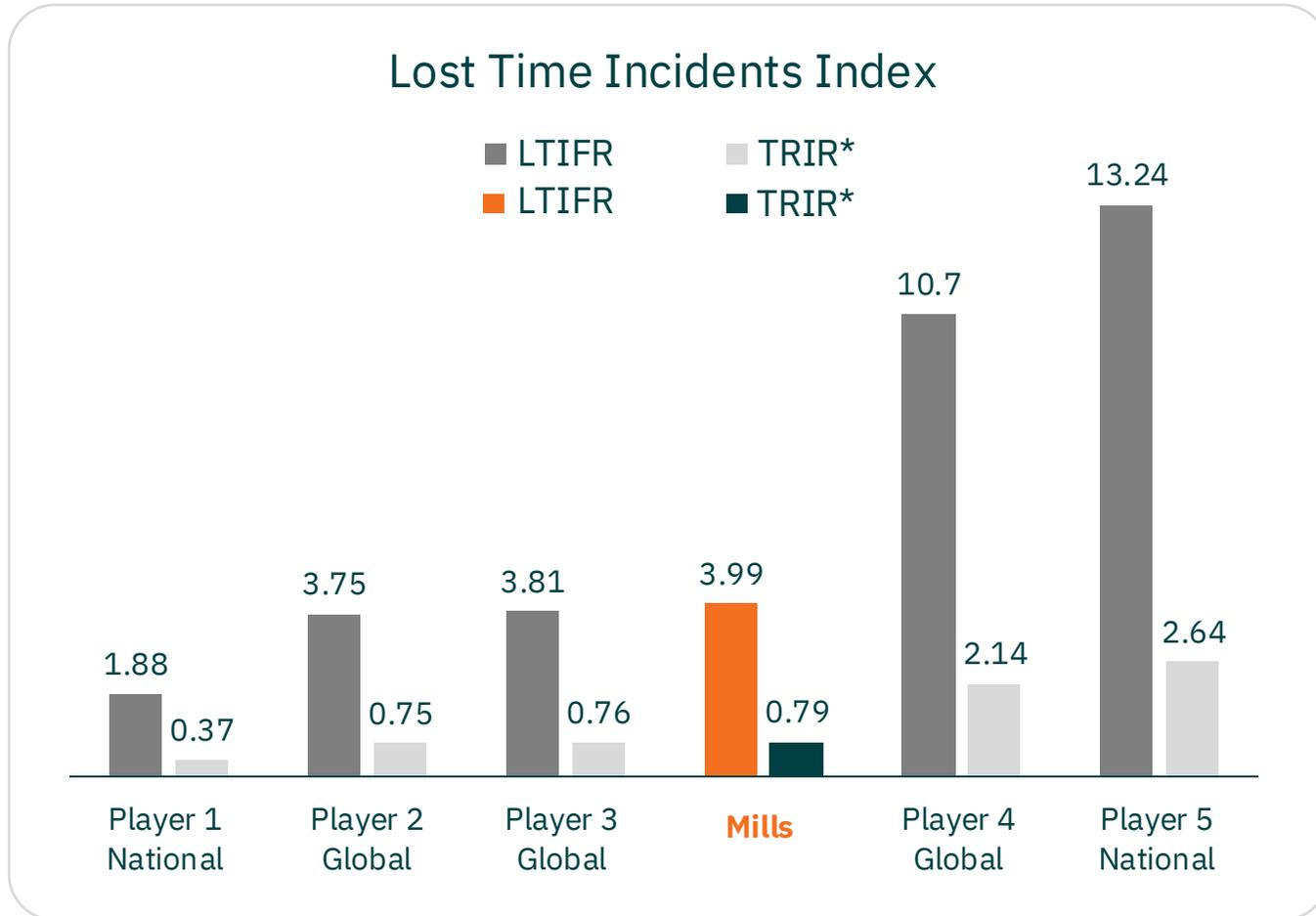
Safety as a Culture

Living it from the Inside Out

Walk the talk

Safety from the Inside Out

Rental Companies Benchmarks



Target LTIFR
3,5

Target TRIR
0,70

*TRIR = Total Recordable Incident Rate **LTIFR = Lost Time Injury Frequency Rate

And the Journey Continues...



Pandemic

**Our essence
put to the test**



Mills employees during the pandemic

VALUES																						
<table border="1"> <thead> <tr> <th>SOURCE CODE</th> </tr> </thead> <tbody> <tr> <td>SURVIVE</td> </tr> <tr> <td>PROSPER</td> </tr> <tr> <td>CONTRIBUTE</td> </tr> </tbody> </table>	SOURCE CODE	SURVIVE	PROSPER	CONTRIBUTE	<table border="1"> <thead> <tr> <th>CONSIDERATIONS</th> </tr> </thead> <tbody> <tr> <td>PRIVILEGED MOMENT FOR MILLS</td> </tr> <tr> <td>COMPETENT, EXPERIENT AND PROACTIVE MANAGEMENT</td> </tr> <tr> <td>VALUES AND CULTURE IN PRACTICE</td> </tr> </tbody> </table>	CONSIDERATIONS	PRIVILEGED MOMENT FOR MILLS	COMPETENT, EXPERIENT AND PROACTIVE MANAGEMENT	VALUES AND CULTURE IN PRACTICE	<table border="1"> <thead> <tr> <th>PRINCIPLES</th> </tr> </thead> <tbody> <tr> <td>PREPARE FOR THE FUTURE</td> </tr> <tr> <td>CONTRIBUTE TO SOCIETY</td> </tr> <tr> <td>PROTECT JOBS AND INCOME, WITH A SPECIAL CARE FOR THE BASE</td> </tr> <tr> <td>PROTECT OUR VALUE CHAIN</td> </tr> <tr> <td>CARE FOR THE HEALTH OF OUR EMPLOYEES</td> </tr> <tr> <td>SUSTAINABLE FINANCIAL SURVIVAL</td> </tr> </tbody> </table>	PRINCIPLES	PREPARE FOR THE FUTURE	CONTRIBUTE TO SOCIETY	PROTECT JOBS AND INCOME, WITH A SPECIAL CARE FOR THE BASE	PROTECT OUR VALUE CHAIN	CARE FOR THE HEALTH OF OUR EMPLOYEES	SUSTAINABLE FINANCIAL SURVIVAL	<table border="1"> <thead> <tr> <th>FINANCIAL PARAMETERS</th> </tr> </thead> <tbody> <tr> <td>MINIMUM NET CASH</td> </tr> <tr> <td>NET CASH END 2020</td> </tr> <tr> <td>GRADUAL RETURN OF INVESTMENTS</td> </tr> </tbody> </table>	FINANCIAL PARAMETERS	MINIMUM NET CASH	NET CASH END 2020	GRADUAL RETURN OF INVESTMENTS
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Focus: Protecting employee health and ensuring business survival



Aligned Leadership

Clear principles were set, ensuring a strategic approach that balanced financial protection and core values.



Clarity on the Future

The company established its own approach to overcoming the crisis and committed to **preserving all jobs**.



Concrete Actions

Through real initiatives, we demonstrated our commitment, providing meaningful support and protection to our employees.

Practical Measures



Remote work for corporate areas and financial assistance provided



Supply of protective equipment, such as masks, and strict safety protocols



Safe and Private Transportation for all operational employees



Aligning Culture and Purpose

This was the moment when we **brought our human essence and safety commitment to life...**

87%

of employees affirmed that Mills acted with care

“

For me, the pandemic was the greatest demonstration of how human this company is. Many organizations laid off employees during this period, but Mills ensured remote work, provided support programs like psychological assistance, and was the first company to implement safety protocols—appearing even in the news. Mills truly cared about its people and offered substantial support to those in need.

”

Safety is not a separate initiative, but
an **essential part of our culture...**



... It is deeply integrated into our business, just
like our **Sustainability Journey**



Integrating Sustainability into Mills' Business

This journey is guided by our **material themes**:

 Safety, health and well-being	 Human development, inclusion, and equity	 Operational eco-efficiency and sustainable solutions
 Governance, transparency, and ethics	 Management of the ESG impact on the chain	 Relationship with the surrounding community

For each of them, we have defined our **commitments and goals**.

A practical example:

Material theme:



Safety, health and well-being

Commitment: Disseminate the culture of safety as an essential value in the relationships with all our stakeholders, through actions that promote health and well-being. And act as an influencer in the market to increase safety through the use of appropriate equipment and training to minimize the risk of accidents.

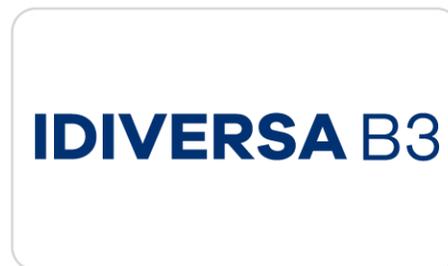
Goal: Increase the ratio of trained operators per rented machine by **30% by 2025**.



Integrating Sustainability into Mills' Business

We strengthen our business and advance our **ESG practices**

Some of our recognitions and public commitments:





The Pursuit of B Corp Certification



What is the B Corp Movement?

The Global B Corp Movement aims to redefine success in the economy, considering not just profit but also societal and environmental well-being.

It is a global network of companies committed to a more **inclusive, equitable, and sustainable economic system**.

B Lab, the global organization behind this movement, coordinates its growth in partnership with local entities worldwide.

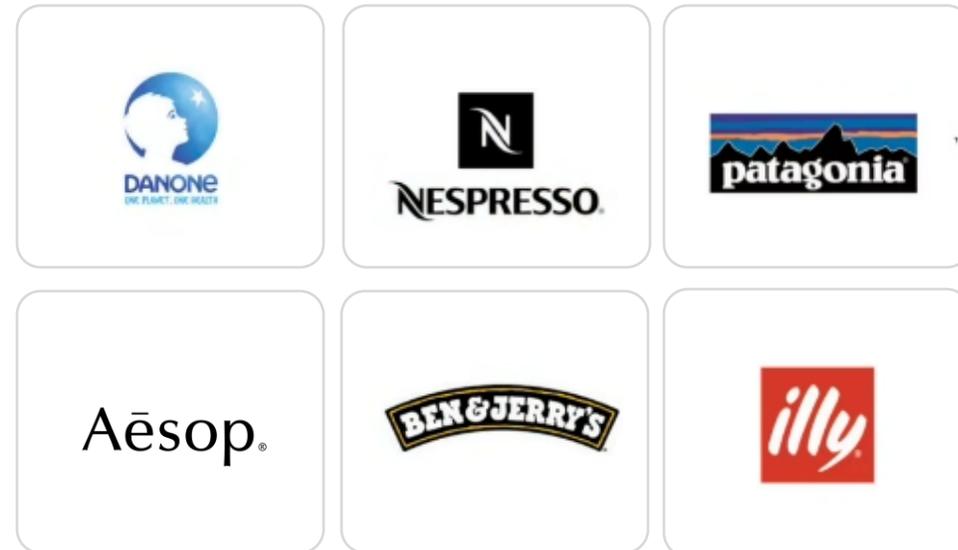
+9k

B Corps worldwide

+1k

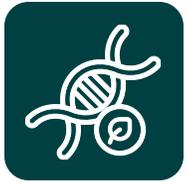
B Corps in Latin America

Globally recognized brands are already certified

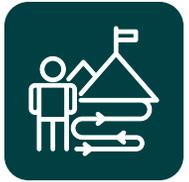




What Does Being a B Corp Mean for Us?



The realization of who we already are at our core



A natural evolution in our ongoing journey of responsible growth



Daily proof that growth and purpose can go hand in hand

Impacting the Market



We are leading an industry movement that goes beyond a global trend.



We inspired the entire chain to view sustainability as a competitive advantage.



We integrated economic, social, and environmental results into our business model.



We Achieved **B Corp** Certification in 2024

We became the first company in our sector worldwide to receive this certification—a recognition of our efforts to meet the **highest standards of social, environmental, and governance.**



Board of directors and executive leadership



Mills' equipment portfolio

Thank you!